

Join a full-service agency overflowing with curiosity.

services

Our integrated efforts deliver strong creative that drives results.

Creative; Digital; Client Service; Strategy, Research & Customer Experience; PR & Social; Earned & Paid Media

philosophy



We believe in ROI. We call it **RETURN** on **IDEAS**. It means that we provide more than creativity. We create results.

fun facts

70+ peeps

In Milwaukee, WI and Helena, MT

Employee Retention:

Better Than the National Average

Work = Fun

We Love Our Clients and What We Do

90 years

Founded in 1933 by Harry Hoffman and Wilford York

Average Client Tenure:

Than National Average

100%

Employee Owned & Operated



Corner of Water & Chicago (Former Eisner Museum of Advertising)

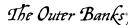
clients



















benefits

Benefits that show we care (because we do).

For the whole enchilada, go to our careers page at hoffmanyork.com.

- Medical, dental, vision and paid life insurance. Mental health program and an on-site gym.
- Competitive wages, 401k (including company match), and annual profit-sharing opportunities.
- · Paid holidays, vacation and sick time. 2 weeks paid parental leave (birth/adoption)
- Flexible hybrid schedule. Monthly all-agency, in-office day with a delicious free lunch.
- · Career, personal and community development. Professional and tuition assistance, donation match.
- · Fun, open and honest culture. United Adworkers members. Agency parties. Keg hangs with quality brewskies.

And...



Annual \$200 Home Office Credit



\$500 travel stipend for MT and OBX (tourism clients)



Annual paid community service day

recognition

Egos-schmegos, employees don't stay where they can't do great work.



Effie Awards, Communication Arts,
The One Show, Graphis, AAAA O'Toole
Awards, Mercury Awards, PR Daily Media
Relations Awards, Aster Awards, Ragan's
Health Care & PR Awards, Web Marketing
Association webaward, The Agency Post
Socially Savvy Top 10, Agency Spotter,
MKE 99, Madison Addies

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